

Position Summary: MANUFACTURING OPERATIONS MANAGER

The Manufacturing Operations Manager directs manufacturing operations to meet the product and quality demands of Marco Industries Inc. through a team of supervisors and team leaders. It also ensures increasing levels of customer and employee satisfaction while improving the efficiency of manpower, materials and machines, and is ultimately responsible for 100+ employees.

Qualifications Required:

- Bachelor's degree.
- 3-5 years of general manager experience in machining manufacturing environments.

Additional Eligibility Qualifications:

- Leadership and demonstrated project management experience.
- Kaizen and Lean Manufacturing techniques.
- Technical skills in materials and inventory management, production scheduling, and preventive maintenance.

Essential Functions and Responsibilities:

- Manages policy deployment in areas of Lean Manufacturing techniques, quality, cost reduction, complete on-time delivery, safety, customer satisfaction, employee relations, visual controls and plant performance measures.
- Provides leadership for employee relations through effective communications, coaching, training, and development.
- Provides leadership for problem resolution to facilitate fast improvements and improved working relationships.
- Manages material requirements to increase inventory turns and reduce levels on hand.
- Ensures compliance with company standards for cost control, waste reduction, quality, OSHA safety, and complete and on-time delivery at the lowest possible cost.
- Balances work cell capacity/loading across the manufacturing operations.
- Determines operations headcount needs and ensures compliance with company policies.
- Communicate routinely with a professional manner to assure that all understand the production schedule, key issues, and challenges.
- Provide supervision to the production of products assuring the implementation and monitoring of good manufacturing practices, quality and safety standards.
- Balance quality, productivity, cost, safety and morale to achieve positive results in all areas. Work to continuously improve in all areas.
- Identifies problems or bottlenecks in production processes and resolves issues.

Success Factors/Job Competencies:

- Leadership.
- Project Management.
- Problem Solving Analysis.
- Technical Capacity.
- Communication.
- Teamwork Orientation.

Supervisory Role:

This position manages all employees of the Manufacturing Operations and is responsible for leadership, performance management and hiring of the employees within the Manufacturing Operations departments.



Position Type/Expected Hours of Work

This is a full-time position, and hours of work and days are Monday through Friday 8:00 am to 5:00 pm. Occasional evening and weekend work may be required as job duties demand.